

DEPARTMENT OF THE ARMY HEADQUARTERS, 80TH AREA SUPPORT GROUP (NSSG) Unit 21419 APO AE 09708

REPLY TO ATTENTION OF

AERSH-IG (7050.6)

80th ASG (NSSG) Policy # 002-01

9 JAN ZUUZ

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy on Whistleblower Protection

- As Commander, I will not tolerate any reprisal against whistleblowers. All military and civilian members of the 80th ASG (NSSG) community shall be completely free from reprisal in making protected disclosures and their confidentiality in making such disclosures shall be protected.
- 2. Protected disclosure is defined as a disclosure of information by an employee to a Member of Congress, an IG, chain of command, member of an audit, inspection, investigative or law enforcement agency within DOD to which the individual complains or provides information on the issue that the employee reasonably believes evidences:
 - a violation of law or regulation
 - mismanagement
 - a gross waste of funds
 - an abuse of authority
 - a substantial and specific danger to public health and safety

This also includes circumstances where the individual was preparing a communication or complaint that was not actually delivered; did not actually communicate a complaint but was believed to have done so; or cooperated with or assisted an IG or member of Congress.

- Examples of reprisal may include the following:
 - transfer or reassignment
 - substandard performance evaluation
 - disciplinary or corrective action or favorable action denied
 - disapproval of board appearance or promotion
 - decision concerning pay, benefits, awards, schooling, training, etc.
- Questions regarding whistleblower protection and reprisal may be addressed to the 80th ASG (NSSG) Inspector General as DSN 361-5216/1420 or Commercial 068-27-5216.

TIMOTHY J. QUINN

COL, MI

Commanding

DISTRIBUTION: CPAC-2

This memorandum supersedes 80th ASG Policy Letter 002-00, dated 30 October 2000. This memorandum is available at http://www.80asg.army.mil/Staff/policies.htm.